Stanmore Contractors is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. As part of this commitment, we have adopted procedures and this policy to which we hold ourselves and our supply chain accountable.

The **Stanmore Contractors** Supplier Code of Conduct prohibits the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, or trafficking of persons.

Stanmore Contractors considers each supplier's conduct vis-à-vis the **Stanmore Contractors** Supplier Code of Conduct when awarding and/or renewing business with the supplier.

Stanmore Contractors has taken a variety of actions to verify the absence of forced labour, slavery, and human trafficking in our supply chain.

Outline of the organisation's business model, structure and supply chain relationships

Stanmore Contractors are Specialist façade, fitting out and dry lining providers. Installers of structural and architectural steelwork including stainless steel.

It is our approach to comply with all laws and regulations relevant to our business
Stanmore Contractors obtains its supplies from recognised organisations that are committed to social and environmental responsibility and have zero tolerance for slavery and human trafficking

Suppliers and sub-contractors

As part of the regular review of suppliers, suppliers are required to confirm that they conform to this procedure and policy.

This includes any recruitment agencies or organisations providing labour only.

Failure to make that commitment will result in the supplier being removed from the approved suppliers list and they may be reported to the National Crime agency.

Staff and self-employed subcontractors (workers)

If you are employing others make sure you are aware of the national minimum wage rates & make sure you adhere & pay operatives fairly at all times. Payments should be made no later than fortnightly. If you are employing others please make sure you adhere to Health and Safety & welfare regulations at all times any failure to the above will result in you being removed from our supplier list & may also result in being reported to the National Crime agency.

Stanmore Contractors recruitment procedure requires all persons working for the organisation to be authorised to work in the UK.

Stanmore Contractors will not employ any person from, non-authorised labour agencies or third parties. Nor will labour be engaged directly from street side locations.

This policy will be published on the company website and reviewed annually unless circumstances require a review to be undertaken.

Signed: 

Date: 14/01/2024

R S Manak Managing Director